21-6.396/j

7 January 1972

חוף בייתרים

MEMORANDUM FOR: Director of Training

SUBJECT

: Senior Seminar

REFERENCE

: Memo dtd 17 Dec 71 to ExDir-Compt fr DTR,

same subject

- 1. I have read with care your report on the first running of the CIA Senior Seminar and, along with Bill Colby, discussed it with the Director on 6 January 1972. I am impressed with the generally laudatory remarks in the critiques of the participants, with the scope and relevance of the several blocks of instruction, with the number of Agency and non-Agency guest speakers, and in general with the considerable investment in this nine-week program for twenty officers.
- 2. I am confident that these twenty officers did indeed get a great deal out of the Seminar and that both they and the Agency have profited from it. Without reflecting adversely on any of these officers, I think that, if we are going to make such an investment in a seminar in which only forty people can participate during a calendar year, we must make certain that those forty are selected with the greatest of care and with serious consideration as to their potential for and the possibility of their occupying even more important positions in the years to come. It is my recollection that this Seminar was to be designed primarily for supergrades, although I note that only seven of the twenty participants were actually supergrades.
- 3. Approval is hereby given for a second (spring) running of the Seminar, after which the Director should be consulted again before it is incorporated as a regular and continuing part of our training program. You are asked to consult with the Executive Director-Comptroller concerning the criteria for selecting the participants for the next Seminar.

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L. K. White Executive Director-Comptroller

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